

**NATIONAL COMMISSION FOR COLLEGES OF EDUCATION, ABUJA**  
**DISTRIBUTION OF STAFF BY STATE OF ORIGIN**

| S/N | STATE       | DISTRIBUTION PERSONNEL (STAFF) BY STATE AND SALARY GRADE LEVEL |    |    |    |    |    |    |    |    |    |    |    |    |    |    | TOTAL | PERCENTAGE |
|-----|-------------|--|----|----|----|----|----|----|----|----|----|----|----|----|----|----|-------|------------|
|     |             | CS   | 15 | 14 | 13 | 12 | 11 | 09 | 08 | 07 | 06 | 05 | 04 | 03 | 02 | 01 |       |            |
| 1   | ABIA        |  | 1  | 1  |    |    | 1  |    | 1  | 1  | 1  |    |    |    |    |    | 6     | 1.9        |
| 2   | ADAMAWA     |  | 1  | 1  | 1  | 2  | 2  | 2  |    |    | 1  | 1  | 1  |    |    |    | 12    | 3.9        |
| 3   | AKWA IBOM   |  |    | 1  | 3  |    | 1  |    | 3  | 1  |    | 1  |    |    |    |    | 10    | 3.2        |
| 4   | ANAMBRA     |  | 1  | 1  | 1  | 2  | 1  | 1  | 2  | 3  |    |    |    |    |    |    | 12    | 3.9        |
| 5   | BAUCHI      | 1  |    |    |    | 2  | 1  | 1  | 2  | 6  | 5  |    |    | 1  |    |    | 19    | 6.2        |
| 6   | BAYELSA     |  |    |    |    |    |    |    |    |    |    |    |    |    |    |    | 0     | 0.0        |
| 7   | BENUE       |  | 2  |    | 1  | 2  | 2  | 1  |    | 1  | 1  |    |    | 1  |    |    | 11    | 3.6        |
| 8   | BORNO       |  |    |    |    | 1  |    | 1  | 3  | 2  |    | 1  |    |    |    |    | 8     | 2.6        |
| 9   | CROSS RIVER |  |    |    |    |    | 2  | 2  | 1  | 1  |    |    |    |    |    |    | 6     | 1.9        |
| 10  | DELTA       |  | 1  | 1  |    |    |    | 3  |    | 2  | 1  |    |    |    |    |    | 8     | 2.6        |
| 11  | EBONYI      |  |    |    |    | 1  | 2  | 1  |    | 2  | 1  |    |    |    |    |    | 7     | 2.3        |
| 12  | EDO         |  |    | 1  |    | 3  |    | 1  | 4  |    | 2  |    |    |    |    |    | 11    | 3.6        |
| 13  | EKITI       |  |    |    | 1  |    |    | 1  |    |    |    |    |    |    |    |    | 2     | 0.6        |
| 14  | ENUGU       |  |    |    |    |    |    | 2  |    | 1  | 1  |    |    |    |    |    | 4     | 1.3        |
| 15  | FCT         |  |    |    |    |    |    |    |    | 1  | 3  |    |    |    |    |    | 4     | 1.3        |
| 16  | GOMBE       |  |    | 1  |    | 2  | 2  |    | 2  | 3  | 2  | 1  |    | 1  |    |    | 14    | 4.5        |
| 17  | IMO         |  | 1  |    |    | 1  | 1  | 3  | 3  | 1  | 1  |    |    |    |    |    | 11    | 3.6        |
| 18  | JIGAWA      |  |    |    | 1  |    |    |    | 1  |    |    |    |    |    |    |    | 2     | 0.6        |
| 19  | KADUNA      |  |    | 2  | 7  | 8  | 4  | 1  | 3  | 2  | 8  |    |    |    |    |    | 35    | 11.4       |
| 20  | KANO        |  |    |    |    | 1  | 2  | 1  | 5  | 2  |    |    |    |    |    |    | 11    | 3.6        |
| 21  | KATSINA     |  |    | 2  |    |    |    | 2  |    |    | 4  |    |    |    |    |    | 8     | 2.6        |
| 22  | KEBBI       |  | 1  |    |    |    | 1  |    |    |    | 1  |    |    |    |    |    | 3     | 1.0        |
| 23  | KOGI        |  |    |    |    | 2  | 1  | 2  | 3  | 3  | 2  |    |    |    |    |    | 13    | 4.2        |
| 24  | KWARA       |  |    | 2  |    | 2  |    |    | 5  | 1  | 1  |    |    |    |    |    | 11    | 3.6        |
| 25  | LAGOS       |  |    | 1  |    |    |    |    |    |    |    |    |    |    |    |    | 1     | 0.3        |
| 26  | NASARAWA    |  |    | 2  |    | 1  |    | 2  |    |    | 1  | 1  |    |    |    |    | 7     | 2.3        |
| 27  | NIGER       |  |    |    |    |    | 1  | 1  | 3  | 1  | 1  |    |    |    |    |    | 7     | 2.3        |
| 28  | OGUN        |  |    | 1  | 1  | 2  |    |    | 1  |    |    |    |    |    |    |    | 5     | 1.6        |
| 29  | ONDO        |  | 1  |    | 3  |    |    | 1  |    | 2  | 1  |    |    |    |    |    | 8     | 2.6        |
| 30  | OSUN        |  |    |    | 1  | 2  |    |    |    | 1  | 1  |    |    |    |    |    | 5     | 1.6        |
| 31  | OYO         |  |    | 1  | 2  |    |    |    |    | 1  |    |    |    |    |    |    | 4     | 1.3        |
| 32  | PLATEAU     |  |    |    |    | 1  |    | 1  |    | 3  |    |    |    |    |    |    | 5     | 1.6        |

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|-----|--------------|--|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|----------|----------|----------|----------|----------|------------|------------|
|     |              | CS   | 15        | 14        | 13        | 12        | 11        | 09        | 08        | 07        | 06        | 05       | 04       | 03       | 02       | 01       |            |            |
| 33  | RIVERS       |  |           |           |           | 1         |           |           |           |           |           |          |          |          |          |          | 1          | 0.3        |
| 34  | SOKOTO       |  |           |           | 1         | 4         |           | 1         | 5         | 3         | 1         |          |          | 1        |          |          | 16         | 5.2        |
| 35  | TARABA       |  |           |           |           | 2         |           |           |           | 2         |           |          |          |          |          |          | 4          | 1.3        |
| 36  | YOBE         |  | 1         |           |           |           |           | 2         |           | 6         | 1         |          |          | 1        |          |          | 11         | 3.6        |
| 37  | ZAMFARA      |  |           |           | 1         | 1         |           | 1         | 1         | 1         | 1         |          |          |          |          |          | 6          | 1.9        |
|     | <b>TOTAL</b> | <b>1</b>   | <b>10</b> | <b>18</b> | <b>24</b> | <b>43</b> | <b>24</b> | <b>34</b> | <b>48</b> | <b>53</b> | <b>42</b> | <b>5</b> | <b>1</b> | <b>5</b> | <b>0</b> | <b>0</b> | <b>308</b> | <b>100</b> |